



ENVIRONMENT POLICY STATEMENT

Romec is one of the very few organisations that deliver a range of facilities services across a national network. We look after the Post Office estate and work in partnership with a number of large blue chip clients. Romec is a joint venture owned by the Royal Mail and Balfour Beatty Workplace and is certified to ISO 14001:2004.

Our services include mechanical and electrical installation and maintenance, fire and security, office management and cleaning. We also manufacture a range of specialist postal equipment for use in the UK and overseas, run a printing business and have the expertise to project manage national complex roll-out projects.

Our aim is to leave positive lasting impressions by making a real environmental contribution to our clients, their people and local communities by providing safe, sustainable and attractive working environments that incorporate measures to improve environmental performance.

Romec is committed to bringing about environmental improvements and contributing to the economic and social regeneration of communities. To achieve this, the Romec environmental management system is central to the development of our business plan.

Romec meets, and in some instances exceeds all environmental legislation and requirements set by the Balfour Beatty Group Audit Protocol, to ensure the protection of our employees, clients, communities and the environment. As a company we endeavour to prevent pollution where we can.

Romec will review and improve our environmental standards on an ongoing basis.

We will operate our sites and deliver our services in a manner that improves environmental efficiency and our impact on the environment by adopting a goal of 'zero significant environmental incidents'. We will also look for all opportunities to minimise any negative environmental impacts as a result of our operations.

In striving to carry out all our operations in an environmentally sensitive manner, Romec aims to minimise the consumption of resources, releases to the atmosphere, water consumption and waste disposal. We follow environmental good practice approaches to purchasing, energy use, transport and waste management.

Romec promotes the dissemination of good environmental practice and plays an active role in supporting our clients' requirements for more sustainable workplace solutions. Environmental awareness training is provided to all our people.

As part of this Policy, the following objectives and targets have been set, reflecting the most significant environmental aspects of Romec's operations:

- Develop a carbon measurement plan to monitor and reduce Romec's Greenhouse Gas Emissions by April 2010
- Develop and implement a plan to reduce hazardous waste across the business by April 2010
- Introduce fleet management software and procedures to monitor and reduce fuel consumption by April 2010.
- Minimise and where possible eliminate solvent use across our operations by April 2010.

This Policy has the support of the Executive Board of Directors and our people. We are all dedicated to providing sufficient resources to implement the policy. All Romec people are responsible for complying with, and supporting the policy. This Policy is communicated to our employees and contractors upon induction to the organisation, via annual SHE training, displayed where practical at all locations and made available to interested parties upon request.

This Policy is subject to an annual review to ensure that it continues to reflect the aims of Romec and promotes continuous environmental improvement throughout its operations.

A handwritten signature in black ink, appearing to read 'Mike Sparrow', written over a horizontal line.

Mike Sparrow, Managing Director

Date: 26th May 2009

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Review Date: May 2010